

Carolina Region/USAV
June 8, 2024 Board Meeting
Koury Convention Center-Sandpiper
Submitted by Kevin Wendelboe, Executive Director



BOD Attendees: Doug Balsler, Jim Ross, Ken Kelly, Tony Hill, Bruce Cao, Steve McKeon, Chuck Morris

BOD Absent: Sarah Conklin, Rob Boggs

Guests: Steve Ellis, Fred Wendelboe, Tina Readling, Krista McGivern, Stephen Shepherd

Staff Attendees: Kevin Wendelboe, Wade Brence

Meeting started: 4:08 pm

I. Opening Remarks – Balsler

II. Finance Report – an updated Finance Report was distributed before the meeting. There has not been much change to the outlook from previous reports. Expenditures for the Strategic Planning and Retreat will be above budget so will impact amount coming from reserves. There were no questions about the Finance Report.

III. 2025 Budget Items.

- a. \$2 USAV reduction in Insurance fees – Kevin reported that USA Volleyball will be collecting \$2 less in insurance fees during the member registration process due to a recent decision by USAV. The Regions and USAV had voted a couple years ago to set the Insurance fees at \$9 to account for increased insurance costs and the desire to have some cushion in the fee so it would not be raised for a while. However, due to good pricing in the insurance market and a change in how the USAV policy is audited, it was felt that USAV could reduce the fee \$2 and not be impacted. Each Region can choose how to handle this \$2 reduction. Since we are anticipating increased services related to our Strategic Planning efforts, it might make sense to add the \$2 to the Region portion of the member fee. There would still be no change to the overall total member fee that our members paid last season if we did this. The board agreed to add the \$2 to the Region portion of the member fee and build it into the 2025 budget that will be formally approved later this summer.
- b. 2025 Tournament Entry fees – Kevin reviewed the 2024 Carolina Region one-day tournament income and expenses to highlight the amount of subsidy the rest of the budget is contributing to pay tournament expenses. With the 4-team per court guarantee, increased host and referee base pay, and our desire to let as many teams play as possible, we subsidized our tournaments over \$34,000 last season. The Palmetto Region one day tournament entry is \$275 while ours is \$200 regular season and \$225 Regionals. The board discussed whether to raise the entry fees and how to allocate the additional income. Motion by Hill, seconded by McKeon to:

Motion 1: raise both the regular season and Regional Championship entry fees by \$25 with an additional \$5 going to tournament hosts beginning with the 2025 season. **Motion Approved**

- c. Boy's membership fees –A question was raised whether it was time to add a region member fee to the Boys memberships. We have given over \$80,000 in Boys High School grants and another \$15,000+ in Boys' growth grants over the years with no region member fees collected. Motion by Hill, seconded by Morris to:

Motion 2: institute a \$20 Carolina Region Boys full membership fee beginning with the 2025 season. **Motion Approved**

- IV. Commissioner Appointment – Kevin's appointment as Regional Commissioner expires this month. The board has usually made this appointment in conjunction with the Officer elections for the same three-year term. The board was reminded that the Regional Commissioner is identified as the principal representative to USA Volleyball, through which most communication and business is handled. The board agreed that it made sense for the CEO to be appointed as the Regional Commissioner. It was suggested to appoint the position rather than an individual so the board wouldn't need to reappoint with staff changes or term expirations. Motion by Hill, seconded by Cao to:

Motion 3: appoint the Carolina Region CEO as USAV Regional Commissioner. **Motion Approved**

- V. Board Meeting Schedule – Doug mentioned to the board that he wants to set a regular meeting schedule so we can maintain our momentum with the committees and planning we have been doing this past year. He suggested meeting monthly with the full board meeting first and the Executive Committee meeting next and every other month. Each group will meet 6 times during the year. Motion by Ross, seconded by McKeon to:

Motion 4: establish a Board meeting schedule on the second Monday of every month beginning July 8 at 7 pm. The full board will meet first and then alternate with the Executive Committee to meet every other month. **Motion Approved**

The full schedule will be posted on the Board Meeting page on our website for everyone to review and bookmark.

- VI. Board Meeting Attendance Policy – Doug reviewed our current Board Meeting Attendance Policy. Carolina Region Board participation is listed as the highest volleyball priority for a Board member. If a board member cannot make a meeting, they should notify the president in advance.

VII. Motion by Morris, seconded by Hill to

Motion 5: go into Executive Session with the current Board and CEO. **Motion Approved**

VIII. Report out of Executive Session – The Board reported that Krista McGivern, Tina Readling, Fred Wendelboe, and Steve Ellis had been appointed as At-Large members of the Board for a period of one year. Steve McKeon was appointed as a member of the Executive Committee for the rest of his board term.

IX. Adjournment – Motion by Kelly, seconded by Morris to:

Motion 6: adjourn the June 8, 2024 Board Meeting at 5:56 pm. **Motion Approved**